# Nicholas E. Kahn, Ph.D.

Department of Economics and Business Administration McDaniel College

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# EDUCATION:

2007 – 2013 American University Washington, DC 20016

Ph.D., Economics, Dissertation: Measuring racial disparities in child welfare services

2006 – 2007 Towson University Towson, MD 21252 Non-degree student, 20 credit hours in mathematics

2000 – 2005 College of Charleston Charleston, SC 29424 B.S., Economics and Business Administration (double major)

# EXPERIENCE:

# Assistant Professor of Economics, McDaniel College, Westminster, MD, Fall 2017 – Current

# Professorial Lecturer, American University, Washington, DC, Spring 2014 – Summer 2017

# Instructor, American University, Washington, DC, Summer 2010 – Fall 2013

# Teaching Assistant, American University, Washington, DC, Fall 2008 – Spring 2010

# Work experience description:

* Design and teach undergraduate and graduate courses in economics and statistics
* Courses taught: Applied Econometrics, Applied Statistics, Principles of Microeconomics, Principles of Macroeconomics, Intermediate Microeconomics, Microeconomic Theory with Calculus, Cost-Benefit Analysis, Labor Economics, Development Economics
* Disseminate research through scholarly publications and presentations
* Design and lead econometrics labs focusing on applied microeconomics
* Advise students’ empirical research projects
* Provide research assistant opportunities for students
* Write letters of recommendation on behalf of distinguished students
* Internship coordinator

# RESEARCH FIELDS:

Child welfare services, labor economics, social policy, applied microeconomics

# PUBLICATIONS:

“The Standard of Proof in the Substantiation of Child Abuse and Neglect” (with Mary Eschelbach Hansen and Josh Gupta-Kagan), *Journal of Empirical Legal Studies* 14, 2(June 2017), pp. 333-369.

“Adoption Policy and the well-being of Adopted Children in the U.S.” (with Mary Eschelbach Hansen and Ashely J. Provencher), *Child Welfare* 95, 1(2016), pp. 27-55.

“Measuring Racial Disparities in Foster Care Placement: a Case Study of Texas” (with

Mary Eschelbach Hansen), *Children and Youth Services Review* 76 (May 2017), pp. 213- 226.

“Male-Female Disparities in the Relationship between Child Maltreatment and Labor Market

Outcomes: A Case Study of Texas”, *Children and Youth Services Review* 100

(May 2019), pp. 384-392.

# WORKS IN PROGRESS:

“From the Man-cession to the He-covery: an Analysis of Gender Differences in Job

Flows During the Great Recession” (with Erin E. George), *currently under review for publication*

“Child Maltreatment and the Minimum Wage”

# BOOK REVIEWS:

Review of Real Econometrics: The Right Tools to Answer Important Questions (by Michael A. Bailey). New York: Oxford University Press, 2016

# SEMINARS/CONFERENCES:

“Measuring Racial Disparities in Post-Adoption Services,” annual meeting of the Southern Economic Association, November 2011.

“The Demand for Post-Adoption Services,” SAMHSA, Domestic and International Adoption: Strategies to Improve Behavioral Health Outcomes for Youth and their Families, August 2012.

“Racial Disparities in Child Welfare Services,” McDaniel College, invited lecturer, March 2013.

“Measuring Racial Disparities in Services Provided after Adoption from Foster Care,” annual meeting of the Eastern Economic Association, March 2014.

“Analysis of Student Yield for Master’s Programs in the School of Public Affairs at American University,” American University, School of Public Affairs, March 2015.

“Measuring Racial Disparities in Foster Care Placement: a Case Study of Texas,” annual meeting of the Eastern Economic Association, February 2016.

“Racial Disparities in Foster Care Placement and Statistical Discrimination,” McDaniel College, invited lecturer, December 2017.

“Male-Female Disparities in the Relationship between Child Maltreatment and Labor Market

Outcomes: A Case Study of Texas,” annual meeting of the Association for Public Policy Analysis and Management, November 2018,

“Male-Female Disparities in the Relationship between Child Maltreatment and Labor Market

Outcomes: A Case Study of Texas,” annual meeting of the Southern Economic Association, November 2018

# SPONSORED RESEARCH:

American University, College of Arts and Sciences Mellon Research Grant, “Are Adoption from Foster Care and International Adoption Substitutes?” Spring 2010, Role: Co-Investigator (Primary Investigators: Mary E. Hansen and Kara Reynolds)

American University, The Richard Brown Dissertation Fellowship, “Measuring Racial Disparities in Child Welfare Services” Fall 2012, Role: Primary Investigator

# SERVICE:

Head of the committee to redesign the economics major, McDaniel College, Fall 2017

Presentation of the Economics major, Admitted Student Day, McDaniel College, April 2018

Presentation of the Economics and Business Administration Department to visiting transfer students from Carroll Community College, McDaniel College, November 2018

Presentation of the Economics major, Admitted Student Day, McDaniel College, March 2019

**AWARDS, HONORS, and AFFILIATIONS:**

Simon Naidel Award, American University, April 2010

* For outstanding work in economic theory

James H. Weaver Award, American University, April 2011

* For excellence in teaching

Member of: American Economic Association, Southern Economic Association, Eastern Economic Association, Info-Metrics Institute, Omicron Delta Epsilon